

#edchatie Number 96



A weekly discussion by Irish educators. The topic was "Would you be a principal?", Mon 10th June, 2013.

by [fboss](#)



Looking forward to seeing you on tonight's [#edchatie](#) discussion on "Would you be a principal?" 8.30-9.30pm (Irish time) tonight. Join in

[fboss](#) 1 day ago



[@fboss #edchatie](#) The main reason I like being principal is to effect positive change in the school. Love the job overall, I must say.

[m2thefizzle](#) 1 day ago



Would you want to be a principal is tonight's [#edchatie](#) discussion Feedback from [@JaneOSullivan5](#) not a chance! Love being in the classroom

[fboss](#) 1 day ago



Feedback MY [@m2thefizzle #edchatie](#) The main reason I like being principal is to effect positive change in the school. Love the job overall

[fboss](#) 1 day ago



Don't forget [#edchatie](#) happens every Monday 20:30-21:30. Join in the discussion with Irish Educators.

[IrishEducation](#) 1 day ago



Don't forget the hashtag [#edchatie](#) in tonight's discussion on "Would you be a principal?" All we be compiled for tomorrow's transcript

[fboss](#) 1 day ago



New look to Tweetdeck in the browser tonight for [#edchatie](#) - I'm thinking I like it, but one [#edchatie](#) session will tell all. 2 mins to go

[fboss](#) 1 day ago



Welcome to tonight's [#edchatie](#) and as usual, before we begin, please introduce yourself. Then we'll get on to the topic in hand

[fboss](#) 1 day ago



Damien, primary school teacher in Sligo [#edchatie](#)

[seomraranga](#) 1 day ago



Evening all. Muireann in Dublin. [#edchatie](#)

[muirfoynes](#) 1 day ago



Hi all, Fred Boss, secondary art teacher working with PDST Technology in Education (formerly NCTE) on teacher CPD in ICT [#edchatie](#)

[fboss](#) 1 day ago



[@seomraranga](#) You made it along in the end! [#edchatie](#)

[fboss](#) 1 day ago



[#edchatie](#) evening fergal assistant principal secondary school here

[150862](#) 1 day ago



[@fboss](#) Just back in long enough to have the cuppa and bikkies in hand! [#edchatie](#)

[seomraranga](#) 1 day ago



Hello fellow frazzled educators! Ciara in Dublin [#edchatie](#)

[PrimEdTeacher](#) 1 day ago



Any principals in the house yet? [#edchatie](#)

[seomraranga](#) 1 day ago



[#Edchatie](#) Sandra

[dhubhda](#) 1 day ago



Conor, 4th class teacher, NOT a principal! [#edchatie](#)

[RonocNiderb](#) 1 day ago



Teachers: Get blogging, get social! They are powerful ways to connect & build networks of similar minded people! [#ukedchat](#) [#edchat](#) [#edchatie](#)

[MrsAMcCroy](#) 1 day ago



Hi all, Edel, Teacher of History & Rel Ed [#edchatie](#)...interesting topic!!

[Tumedel](#) 1 day ago



Maybe the topic should have distinguished between "teaching principal" and "administrative principal"? [#edchatie](#)

[seomraranga](#) 1 day ago



[@seomraranga](#) I think that's something that will be mentioned during [#edchatie](#) tonight. Admin/teaching Principals.

[fboss](#) 1 day ago



[@hidetag](#) [#edchatie](#) Aoife, senior infs tchr in Tallaght

[aoifeblood](#) 1 day ago



[@seomraranga](#) [#edchatie](#) agree given that teaching principals must feel overloaded.

[dhubhda](#) 1 day ago



[@seomraranga](#) That obv is a primary sch issue as Sec sch they don't teach....to my knowledge [#edchatie](#)

[Tumedel](#) 1 day ago

Previous 1 2 3 Next



Paula, coordinator Music Generation Carlow. [#edchatie](#)

[PhelanPaula](#) 1 day ago



MT [@FoleyKey](#): [@fboss](#) Im Kevin and I ve been a multi class Teaching Principal for 26 years.Its a learning process [#edchatie](#)

[fboss](#) 1 day ago



• [#Edchatie](#) Maybe if you have time to tweet you're probably not a principal.

150862 1 day ago



• OK - so any starter thoughts to begin with on "Would you be a principal?" [#edchatie](#)

fboss 1 day ago



• [@dhubhda](#) I don't know why anyone would willingly decide to be a double jobber - teaching and administration [#edchatie](#)

seomraranga 1 day ago



• How Parents set Record Straight for This Teacher <http://t.co/XHRXssXELJ> (via [@DianeRavitch](#)) ~ love this, follow the link too [#edchatie](#)

levdavidovic 1 day ago



• [@seomraranga](#) but its worth discussing both, not sure i like the sound of walking principal either... V little contact with chIn [#edchatie](#)

aoifeblood 1 day ago



• The loss of POR will make it very difficult for people to formally try out their leadership credentials in schools. [#edchatie](#)

PrimEdTeacher 1 day ago



• Here's a nice hint from [@simonmlewis](#) to toher Primary Principals about gettingn on Twitter: <http://t.co/Kurh5OI0iH> [#edchatie](#)

fboss 1 day ago



• Also on Twitter: [@NAPD IE](#) NAPD represents Principals and Deputy Principals at post-primary level in the Republic of Ireland. [#edchatie](#)

fboss 1 day ago



• I think being a principal is a job thats getting more and more difficult in the times we live in [#edchatie](#) Very challenging

Tumedel 1 day ago



- [@aoifeblood](#) [@seomraranga](#) [#edchatie](#) some and principals great at connecting with kids others hide behind desk.

dhubhda 1 day ago



- Are principals becoming more and more administrators rather than leaders of learning? [#edchatie](#)

seomraranga 1 day ago



- [#Edchatie](#) no, at secondary level a principal is between the rock of govt education policy and provision and the hard place staff conditions.

150862 1 day ago



- And on Twitter: [@IPPN Primary](#) Irish Primary Principals' Network - recognised professional body for Ireland's primary school leader [#edchatie](#)

fboss 1 day ago



- I would never be a principal. I'd miss the classroom too much. Also, sorry to show my ignorance but... POR? [#edchatie](#)

RonocNiderb 1 day ago



- Hi all, Susan in Donegal [#edchatie](#)

SusancMcCarthy 1 day ago



- [@RonocNiderb](#) Posts of Responsibility, they're a rarity now! [#edchatie](#)

seomraranga 1 day ago



- [@fboss](#) I m an optimist always but the Haddington Road agreement may see Principals become HIGH EARNERS in a higher tax band [#edchatie](#)

FoleyKev 1 day ago



- [@seomraranga](#) Good principals will do both I think [#edchatie](#)

SusancMcCarthy 1 day ago



[#edchatie](#) in uk schools have business managers. In Ireland principals are the business managers unrealistic should be focused on learning.

dhubhda 1 day ago



• [@seomraranga](#) That's why I didn't know the term... being on the "other" payscale means I can never become one! [#edchatie](#)

RonocNiderb 1 day ago



• [@SusancMcCarthy](#) But can they realistically do both effectively? [#edchatie](#)

seomraranga 1 day ago



• [@dhubhda](#) [@seomraranga](#) but I imagine that those that do have to work v hard to keep it that way. Always other admin work calling [#edchatie](#)

aoifeblood 1 day ago



• Had a discussion with principal recently about how they are senior management but with no real power to dismiss/recruit their team [#edchatie](#)

PhelanPaula 1 day ago



• [@FoleyKey](#) Good point! You think that will make the job look even less favourable to upcoming potential principals of the future? [#edchatie](#)

fboss 1 day ago



• In sec sch sometimes I think the DP has a more challenging job...just my opinion [#edchatie](#)...but both extremely challenging though as I said

Tumedel 1 day ago



• [#Edchatie](#) Posts of Responsibility now under public service embargo preventing development of middle management. Shortsighted.

150862 1 day ago



• Wouldn't be a principal for ♥ nor ☐. Too much paperwork, responsibility, stress & hassle. Not enough funding, training or respect. [#edchatie](#)

muirfoynes 1 day ago



• Principals have to do imp stuff like make sure the bins are out, ring the plumber to fix the toilet, make sure there's oil in tank [#edchatie](#)

seomraranga 1 day ago



• [@RonocNiderb](#) [@seomraranga](#) me too/me neither! [#edchatie](#)

aoifeblood 1 day ago



• [@SusancMcCarthy](#) [@seomraranga](#) "principals = administrators rather than leaders of learning" - is there a happy medium? [#edchatie](#)

fboss 1 day ago



• [@PhelanPaula](#) yes, must be incredibly frustrating [#edchatie](#)

aoifeblood 1 day ago



• [@fboss](#) Would love to join in from parent/BOM points-of-view - but it's family time here & I'm already getting 'the eye' - enjoy! [#edchatie](#)

marloft 1 day ago



• [@seomraranga](#) Good question... I think they have to really [#edchatie](#)

SusancMcCarthy 1 day ago



• [@seomraranga](#) [@RonocNiderb](#) almost non existent...my sch should have around 24 down to less than 7 I'd say!! [#edchatie](#)

Tumedel 1 day ago



• [@fboss](#) [@SusancMcCarthy](#) I think principals would love to be "leaders of learning" but get snowed under with administration [#edchatie](#)

seomraranga 1 day ago



• [@dhubhda](#) True - policies look to be identifying the principal as the one who leads learning in the school [#edchatie](#)

fboss 1 day ago



• [@seomraranga](#) [#edchatie](#) Jack of all trades master of none. No disrespect to sterling work being done but focus is diluted as overstretched.

dhubhda 1 day ago



[@SusancMcCarthy](#) But is it fair to ask them to do both effectively and have a life outside school as well? [#edchatie](#)

seomraranga 1 day ago



• [@Tumedel](#) [@RonocNiderb](#) We have none now! [#edchatie](#)

seomraranga 1 day ago



• [#Edchatie](#) biggest problem for principal in secondary seems to be serving too many masters DES, trustees, jmb,NAPD,unions,parents ,church.

150862 1 day ago



• [@seomraranga](#) [@SusancMcCarthy](#) Haha... Damien, does any of us have a life outside school?! [#justkidding](#) [#actuallynotkidding](#) [#edchatie](#)

RonocNiderb 1 day ago



• [@dhubhda](#) I agree! [#edchatie](#)

seomraranga 1 day ago



• [@FoleyKey](#) Do you think it would involve danger money? :-) [#edchatie](#)

fboss 1 day ago



• [@seomraranga](#) [@SusancMcCarthy](#) [#edchatie](#) No but I do not think that this is of much concern to the DES.

dhubhda 1 day ago



• Things I have learned in my short career so far - secretaries who do without asking and lead an efficient front office are *vital* [#edchatie](#)

PrimEdTeacher 1 day ago



• [@RonocNiderb](#) [@SusancMcCarthy](#) True! I spent a lot of yesterday correcting maths assessments in the sun! [#edchatie](#)

seomraranga 1 day ago



• So much work in being principal. Everything from broken light bulb to budget to recruitment, to staff relations ur responsibility. [#edchatie](#)

muirfoynes 1 day ago



• [@fboss](#) Both of my parents have been principals - one years ago, and the other now. Both loved it. Not sure what that says though! [#edchatie](#)

NeilPWard 1 day ago



• [@seomraranga](#) I think in order to manage it -and some do- they need excellent delegation skills. It is a tall order. [#edchatie](#)

SusancMcCarthy 1 day ago



• [@fboss](#) [@FoleyKev](#) [#edchatie](#). Sean Principal Ennis. Danger from whom.

soconfhaola 1 day ago



• [@PrimEdTeacher](#) As someone who has an (excellent) school secretary as a mother, I completely agree. Critical to well run school. [#edchatie](#)

muirfoynes 1 day ago



• [@RonocNiderb](#) [@seomraranga](#) lol well said [#edchatie](#)

SusancMcCarthy 1 day ago



• [@SusancMcCarthy](#) But now with many PORs gone, they have no-one to delegate to and many schools have curtailed activities [#edchatie](#)

seomraranga 1 day ago



• [@seomraranga](#) Job of principal is a bit like this? <http://t.co/vemIcJBrXk> [#edchatie](#)

fboss 1 day ago



• [@PrimEdTeacher](#) [#edchatie](#) Agree. My daughter's school Secretary is fab. She has always been a rock of great advice and support. Amazing lady.

dhubhda 1 day ago



• [@fboss](#) You'd have to juggle a lot more than that! [#edchatie](#)

seomraranga 1 day ago



• [#edchatie](#) John in Mayo, so i am late got held up earlier

johnmayo 1 day ago



• [#Edchatie](#) for delegation skills read genuine team leadership A good leader empowers organic growth in learning not imposing external targets

150862 1 day ago



• [@seomraranga](#) PORs or not, jobs still have to be done. The Principal is the leader of a TEAM, not the sole person in charge. [#edchatie](#)

RonocNiderb 1 day ago



• [@SusancMcCarthy](#) [@seomraranga](#) [#edchatie](#) have to have people to delegate to. Profession under attack and principals in frontline [#edchatie](#)

dhubhda 1 day ago



• [@johnmayo](#) Glad they put you down again. [#edchatie](#) ;)

muirfoynes 1 day ago



• [@dhubhda](#) [@PrimEdTeacher](#) But many school secs are not that well paid but their role is pivotal and they need to work well with prin [#edchatie](#)

seomraranga 1 day ago



• [@RonocNiderb](#) [@seomraranga](#) Yup, but difficult for a principal to insist that a job is done to a particular level minus any payment [#edchatie](#)

PrimEdTeacher 1 day ago



• [@muirfoynes](#) Ha Ha [#edchatie](#)

johnmayo 1 day ago



• [@fboss](#) Im not going down the allowance route. Teachers look for strong Principals who listen, support and lead by example [#edchatie](#)

FoleyKev 1 day ago



• [@dhubhda](#) [@SusancMcCarthy](#) Teachers now won't accept extra responsibility without recompense [#edchatie](#)

seomraranga 1 day ago



[@NeilPWard](#) That's good to hear, but was it different times back then - would love a comparison of a then & now [#edchatie](#)

fboss 1 day ago



• [#edchatie](#) would love to be a principal but have to be a teacher first- other experience is not relevant instead

johnmayo 1 day ago



• [@seomraranga](#) [@dhubhda](#) Agreed! Secretaries need their right protected too - too many suffer with seasonal work difficulties [#edchatie](#)

PrimEdTeacher 1 day ago



• [@seomraranga](#) [@RonocNiderb](#) ours is a 800 sch sec sch so badly need all!!!! [#edchatie](#)

Tumedel 1 day ago



• Is this would you like to be a secretary also a difficult job. Administration requires an educational vision to administer. [#Edchatie](#)

150862 1 day ago



• Yes they are an underpaid resource vital. Every aspect of education is under attack inc. Support staff [#Edchatie](#)

dhubhda 1 day ago



• [@seomraranga](#) I agree. Principals and VPs are effectively the SMT all by themselves. Not ideal situation [#edchatie](#)

SusancMcCarthy 1 day ago



• [@FoleyKey](#) And that's what a lot of principals can do as they usually come through the same school they taught in = local knowledge [#edchatie](#)

fboss 1 day ago



• [#edchatie](#) Laurence Cuffe its about people skills and power. More the former than the latter these days.

CuffeL 1 day ago



• [#edchatie](#) Would be great to be a principal starting off a new school form the ground up.

peter_lydon 1 day ago



• [@RonocNiderb](#) But teachers won't do extra work that they had seen people getting paid for when they were post holders [#edchatie](#)

[seomraranga](#) 1 day ago



• [@seomraranga](#) [@dhubhda](#) [@PrimEdTeacher](#) +1 - Something I'd like to discuss at another [#edchatie](#). Big bugbear of mine.

[muirfoynes](#) 1 day ago



• [#edchatie](#) I think many principals would gain from stepping out of education for a short while before tackling the head job

[johnmayo](#) 1 day ago



• [@muirfoynes](#) [@seomraranga](#) [@dhubhda](#) [@PrimEdTeacher](#) Agree - the secretary is the one to impress and get on the good side of [#edchatie](#)

[fboss](#) 1 day ago



• [@johnmayo](#) I am in same predicament. Years of high level admin experience. However my heart is in classroom [#edchatie](#)

[dhubhda](#) 1 day ago



• To be an effective principal you need experience...years of it.... in the classroom [#edchatie](#)

[Tumedel](#) 1 day ago



• Mistake confirmed in Leaving Cert maths paper <http://t.co/hgUkjRcpcI> [#Edchatie](#)

[MrAbe101](#) 1 day ago



• [@johnmayo](#) What about an idea that was mooted before - principal holding post for 7 years and then going back to classroom? [#edchatie](#)

[seomraranga](#) 1 day ago



• [@conorgalvin](#) [#edchatie](#) See ET are going for IEPs at 2nd level - think that's an exciting challenge.

[peter_lydon](#) 1 day ago



just joined in. lots of merit in the idea of being principal for 7 years then step down [#edchatie](#)

deburcapadraig 1 day ago



[@RonocNiderb](#) There's lots of goodwill out there - esp if princ is well liked - but goodwill only goes so far [#edchatie](#)

seomraranga 1 day ago



[@seomraranga](#) [@johnmayo](#) So, it would become an elected position. Think they do that in the U.S. - but not 100% sure - sos [@pammoran](#) [#edchatie](#)

fboss 1 day ago



Admire anyone who takes on principalship, but impossible to dislodge underperforming principals. Huge effect on school & morale [#edchatie](#)

muirfoynes 1 day ago



[@peter_lydon](#) That's happening in several schs...can think of a sec sch not too far away from me opening up in sept [#brandnew](#) [#edchatie](#)

Tumedel 1 day ago



[@peter_lydon](#) [#edchatie](#) Fits with a lot of ET thinking.

_conorgalvin 1 day ago



[@johnmayo](#) Exactly! It would lead to more flexibility, movement and more ideas. It would also cut down on prin stress [#edchatie](#)

seomraranga 1 day ago



Starting now: Webinar on lessons learned from digital badges. Join in! <http://t.co/aoDEOUoHrx> [#edcosp](#) [#edchatie](#) [#lrnchat](#) [#social](#) [#SLPeeps](#)

edcosp 1 day ago



[@NeilPWard](#) That would make for very interesting discussions at dinner time. Why go "back" to teaching? [#edchatie](#)

fboss 1 day ago



We must look at the leadership gender imbalance. Just half of our principals in PrimEd are women though we are 85% of the workforce [#edchatie](#)

PrimEdTeacher 1 day ago



[@fboss](#) In my case 4 out of 5 staff are past pupils. The line between Leadership and Management is NOT a straight one. Delegation [#edchatie](#)

FoleyKev 1 day ago



[#edchatie](#) Think Principals spend too much time on admin when would prefer to be Teaching and Learning Leaders

peter_lydon 1 day ago



[@seomraranga](#) [@johnmayo](#) Personally four to six years was max I could stay in same job. I needed a change of scenery after that. [#edchatie](#)

dhubhda 1 day ago



[#edchatie](#) I've nothing much to add other than to say I had no idea how much work was involved. Current principal does it all brilliantly.

paud_ie 1 day ago



[@fboss](#) [@muirfoynes](#) [@seomraranga](#) [@dhubhda](#) [@PrimEdTeacher](#) vital..make friends with the secretaries and the caretaker [#edchatie](#) Key to survival

Tumedel 1 day ago



MT [@FoleyKev](#): "The line between Leadership and Management is NOT a straight one. Delegation" <- definitely agree [#edchatie](#)

fboss 1 day ago



[@dhubhda](#) [@seomraranga](#) Yes that's true. Two of our post holders have retired recently and no-one can take up those posts now [#edchatie](#)

SusancMcCarthy 1 day ago



What about having a Team of principals? Prin of Literacy, Prin of Numeracy, Prin of Staff and School. In a perfect world I guess. [#edchatie](#)

RonocNiderb 1 day ago



• Halfway through tonight's [#edchatie](#) discussion on "Would you be a principal?" and we've discussed difference btw admin/teaching principals..

fboss 1 day ago



• [@RonocNiderb](#) [#edchatie](#) Schools have those (used to) called A posts

peter_lydon 1 day ago



• [@FoleyKev](#) [@fboss](#) [#edchatie](#) challenges are greater for teaching principals.

dhubhda 1 day ago



• [@Tumedel](#) [@PrimEdTeacher](#) [@dhubhda](#) [@seomraranga](#) [@fboss](#) Key to survival & also respect. Teachers are not only staff in school. [#edchatie](#)

muirfoynes 1 day ago



• [@RonocNiderb](#) Some of the PPP sch I think they have like a "manager" who looks after building etc. and princ looks after learning [#edchatie](#)

seomraranga 1 day ago



• [@PrimEdTeacher](#) What do you think are the factors driving the Gender disparity? [#edchatie](#)

CuffeL 1 day ago



• On [#edchatie](#) we've also mentioned difficulty of becoming principal, the toughness + responsibility of the job too at this halfway stage

fboss 1 day ago



• A good school should maximise strong skill set of the staff that they have, good principal should be good talent spotter for staff [#edchatie](#)

johnmayo 1 day ago



• [@fboss](#) Didn't enjoy the admin burden (a recurring theme!), preferred full time teaching. Went on to 2nd and then 3rd levels later. [#edchatie](#)

NeilPWard 1 day ago



[@fboss](#) [#edchatie](#) Think it is high time Ireland had a specialist school for gifted children [#gtie](#) [#gtchat](#) Would love to lead that.

[peter_lydon](#) 1 day ago



• [@RonocNiderb](#) That is what Senior Management Teams do really in other countries. Good system IMO [#edchatie](#)

[SusancMcCarthy](#) 1 day ago



• [@FoleyKey](#) [@fboss](#) Not easy to bring about change & innovation when most staff only have experience of one school. [#edchatie](#)

[MrAbe101](#) 1 day ago



• [#Edchatie](#) a team of principals approach to running a school is the best. A leadership team spreads the load and allows specialization.

[150862](#) 1 day ago



• [@MrAbe101](#) [#edchatie](#) or when staff are education luddites. [#happens!](#)

[peter_lydon](#) 1 day ago



• In previous jobs always have found my good nature has been taken advantage of. Always willing to help out but want a life o/s work [#edchatie](#)

[dhubhda](#) 1 day ago



• [.@Cuffel](#) For those -40 I'd say the fear of losing control if out on maternity. For women 40+ they are reluctant to lead... [#edchatie](#)

[PrimEdTeacher](#) 1 day ago



• [#edchatie](#) when I done the dip 11 yrs ago , my plan was to dep prin by 40 but ironically can't even get a job as a teacher

[johnmayo](#) 1 day ago



• [@150862](#) Was just thinking this seemed to be the best approach. There seems to be so many jobs to do. [#edchatie](#)

[paud_ie](#) 1 day ago



• [@150862](#) Some what like a working BOM? I'm trying to picture it.. [#edchatie](#)

[CuffeL](#) 1 day ago



• [@fboss](#) The Teaching Principal is a unique person indeed. Its not for everyone but if you get it right it is magic. TEAMWORK is KEY [#edchatie](#)

FoleyKev 1 day ago



• [#edchatie](#) What would be your motto as a principal?

peter_lydon 1 day ago



• [@Cuffel](#) [@PrimEdTeacher](#) Stereotyping. I've heard of women hoping a new principal would be a man as a woman "Wouldn't be as good" [#edchatie](#)

RonocNiderb 1 day ago



• [@Cuffel](#) ... if they haven't led before. Men are appointed on previous experience, women on projected ability. Proven in studies [#edchatie](#)

PrimEdTeacher 1 day ago



• [@MrAbe101](#) [@FoleyKev](#) As [@johnmayo](#) said earlier, maybe experience of life outside classroom is also needed to become a principal? [#edchatie](#)

fboss 1 day ago



• [@peter_lydon](#) [#edchatie](#) my Yeats quote - light fires

johnmayo 1 day ago



• [@MrAbe101](#) [#edchatie](#) and Lord knows the new JC is bad enough!

peter_lydon 1 day ago



• Primary schools I worked with in Portugal worked in clusters. 1 Principal for 3 small schools. Principalship rotated every 3 yrs. [#edchatie](#)

emernowlan 1 day ago



• [@MrAbe101](#) [@FoleyKev](#) [@fboss](#) [#edchatie](#) Agree experiences of different schools broadens the mind to new possibilities.

dhubhda 1 day ago



[#Edchatie](#) in a sec school of 50+ staff the principal must offer a vision of where the school is going.part of the job interview of last boss

150862 1 day ago



• [@fboss](#) I managed teams in multiple locations testing software used by millions of people [#edchatie](#) yet this is of no value within education

johnmayo 1 day ago



• [@150862](#) [#edchatie](#) Sadly, many have vision but not enough passion.

peter_lydon 1 day ago



• [@emernowlan](#) [#edchatie](#) good idea.

dhubhda 1 day ago



• [@RonocNiderb](#) [@Cuffel](#) Women too afraid of not being liked.Too afraid of failure. The 'imposter syndrome', Sheryl Sandberg calls it [#edchatie](#)

PrimEdTeacher 1 day ago



• [@emernowlan](#) Sounds like a great idea! especially for many small rural schools in Ireland. [#edchatie](#)

seomraranga 1 day ago



• [@johnmayo](#) [#edchatie](#) In Comps, the practice is 'next in line'; it's not good enough - need talent at the top.

peter_lydon 1 day ago



• Reading age jumps with tablet help - engage, enthuse, inspire... <http://t.co/rGgeSymW1f> (via [@developingTandL](#)) [#edtech](#) [#edchatie](#)

levdavidovic 1 day ago



• [@fboss](#) [@MrAbe101](#) [@FoleyKev](#) [@johnmayo](#) [#edchatie](#) Mean experience of work outside of schools? Most principals I know live enthusiastically!

_conorgalvin 1 day ago



• Would anybody here like to become a principal? If so, why? [#edchatie](#)

muirfoynes 1 day ago



- [@PrimEdTeacher](#) [#edchatie](#) 1st problem is structural, second cultural, both tough nuts to crack.

[CuffeL](#) 1 day ago



- [@PrimEdTeacher](#) [@CuffeL](#) In sec sch its much more balanced, but unusual to see a young(er) DP/P esp female due to lack of PORs [#edchatie](#)

[Tumedel](#) 1 day ago



- [@fboss](#) It is going to be impossible for small schools to appoint Principals due to Haddington agreement [#edchatie](#)

[FoleyKev](#) 1 day ago



- [@emernowlan](#) Similar in parts of Italy. Works well. [#edchatie](#)

[SusancMcCarthy](#) 1 day ago



- [@muirfoynes](#) Yes !!! to mould more than students but also a community [#edchatie](#)

[johnmayo](#) 1 day ago



- [@muirfoynes](#) They'd have to pay me double, and even then ! [#edchatie](#)

[seomraranga](#) 1 day ago



- [@dhubhda](#) Seemed like a good idea but lots ended up as Principal who didn't have skills / didn't want job. [#edchatie](#)

[emernowlan](#) 1 day ago



- [@muirfoynes](#) [#edchatie](#) because Being Here Is Not Enough and You Never Know That Your Next Interaction Could Be THE defining moment....

[peter_lydon](#) 1 day ago



- [@muirfoynes](#) [#edchatie](#)...in a student's life.

[peter_lydon](#) 1 day ago



- [@peter_lydon](#) [#edchatie](#) Keep running and don't look back.

[soconfhaola](#) 1 day ago



• [@PrimEdTeacher](#) [@Cuffel](#) That's an interesting finding. Gender imbalance in the "Would you be a principal?" discussion on tonight's [#edchatie](#)

fboss 1 day ago



• [@soconfhaola](#) [#edchatie](#) ...LOL...lots of that!

peter_lydon 1 day ago



• [@PrimEdTeacher](#) [@RonocNiderb](#) Self handicapping can be insidious. Some times identifying it can help reduce it. [#edchatie](#)

Cuffel 1 day ago



• [@johnmayo](#) Fair enough. [#edchatie](#)

muirfoynes 1 day ago



• [#edchatie](#) How many don't go for it because they sell themselves short?

peter_lydon 1 day ago



• Better resources and investment in education before I would sign up for this. [#edchatie](#)

dhubhda 1 day ago



• [#edchatie](#) have tons of ideas that I have reflected on- John Taylor Gatto, Neil postman, Paulo friere, Ricardo semler ...

johnmayo 1 day ago



• [@peter_lydon](#) [@johnmayo](#) Is all of that not meant to be changed to most suitable by now? Thought it was/had [#edchatie](#)

fboss 1 day ago



• [@fboss](#) [#edchatie](#) but in real life Mr. Smiley...!

peter_lydon 1 day ago



• [@fboss](#) [@Cuffel](#) See <http://t.co/a89sFfdugh> [#edchatie](#)

PrimEdTeacher 1 day ago



• [#Edchatie](#) thinking I wouldn't want the job because I would have to sacrifice too much time , class interaction and my principles abt educatn

150862 1 day ago



• Many teachers will associate prin job with stress and don't want to introduce that into their lives for very little extra pay [#edchatie](#)

seomraranga 1 day ago



• [@peter_lydon](#) Oh yeah - must change avatar back too :-> [#edchatie](#)

fboss 1 day ago



• [@emernowlan](#) [#edchatie](#) some have as signed up as principal because of salary uplift coming up to retirement due to pension.

dhubhda 1 day ago



• [@peter_lydon](#) [#edchatie](#) or may view it as cave diving in a snake pit..

Cuffel 1 day ago



• [#edchatie](#) what is rational for applicants to have 5 yrs f/t teaching experience for dep or principal jobs-it is not a job teaching teachers

johnmayo 1 day ago



• [@fboss](#) [@primedteacher](#) [@cuffel](#) People skills are so important for Principal Teachers.Leadership and empathy a close second [#edchatie](#)

FoleyKev 1 day ago



• [@fboss](#) [#edchatie](#) Mr. Grumpy might reflect more accurately how teachers are these days!!!

peter_lydon 1 day ago



• I think many women don't go for principalship as they see how onerous & involving job is, esp if they have young kids. [#edchatie](#)

muirfoynes 1 day ago



[@johnmayo](#) [#edchatie](#) especially when people in senior Ed positions have been out of schools for much longer!

[peter_lydon](#) 1 day ago



• [@muirfoynes](#) We don't do enough to bring women on and increase confidence at policy level. [#edchatie](#)

[PrimEdTeacher](#) 1 day ago



• [@seomraranga](#) [#edchatie](#) Meet two teachers recently who were principals and gave it up.. too much stress.

[dhubhda](#) 1 day ago



• [@emernowlan](#) [#edchatie](#) Holding out for secondary !!! :)

[peter_lydon](#) 1 day ago



• [@dhubhda](#) That's very interesting! I'd love to see a study done on those who gave up and the reasons why they did so. [#edchatie](#)

[seomraranga](#) 1 day ago



• [@emernowlan](#) [#edchatie](#) if making a difference was easy, everyone would be doing it

[johnmayo](#) 1 day ago



• [@fboss](#) [@peter_lydon](#) [@johnmayo](#) its defo not 'next in line' in most can think of a situ where the person appointed is in early 30's! [#edchatie](#)

[Tumedel](#) 1 day ago



• I've only come across 1 principal with kids under 10 in the schools I've been teaching in. It's a v tough gig. [#edchatie](#)

[muirfoynes](#) 1 day ago



• [#edchatie](#) Being a Principal for the past 15 years has been interesting to say the least, stressful, confusing but rewarding.

[soconfhaola](#) 1 day ago



• [#Edchatie](#) motto as principal this is the real world in our school , live each day with all your heart and you will change everything

[150862](#) 1 day ago



- [@PrimEdTeacher](#) [@fboss](#) [#edchatie](#) I liked this: lack of role models, exclusion from the informal networks, no sponsor in upper management...

[Cuffel](#) 1 day ago



- [#edchatie](#) anyone read "Teaching as a subversive activity" while they were a dip or NQT

[johnmayo](#) 1 day ago



- [@emernowlan](#) Agree! Think some people will go for job of Principal as it's a challenge + they get to make a change in ed in school [#edchatie](#)

[fboss](#) 1 day ago



- Don't mean to pull away from the topic but: I cannot get over the Maths error in today's Leaving Cert! Unprofessional!!! [#edchatie](#)

[RonocNiderb](#) 1 day ago



- [@johnmayo](#) [#edchatie](#) have a vague memory of reading something like that.

[peter_lydon](#) 1 day ago



- [@peter_lydon](#) Advertising for second-level later this month. Now there's an exciting challenge. Brand new school type! [#edchatie](#)

[emernowlan](#) 1 day ago



- Principals are overworked, underpaid and get absolutely no thanks for it. I would not like to be a principal. [#edchatie](#)

[annahurleycork](#) 1 day ago



- Right, positivity! Look at [@emervance](#), [@ffarry1](#), [@m2thefizzle](#) and [@katzb21](#). Women who are innovative + inspirational as a rule! [#edchatie](#) ☐

[PrimEdTeacher](#) 1 day ago



- [@emernowlan](#) [#edchatie](#) Just have to wonder if I'd want to be part of a school that would have me as principal ! [#grouchomarx](#)

[peter_lydon](#) 1 day ago



[@emernowlan](#) [@peter_lydon](#) Ooooh! Interesting teaser there. [#edchatie](#)

fboss 1 day ago



• [@peter_lydon](#) [@emernowlan](#) Just need staff as batty as you are :-P [#edchatie](#)

johnmayo 1 day ago



• [@CuffeL](#) [@fboss](#) The informal push forward by someone is vital. Put good people forward. Current leaders have a duty to do this [#edchatie](#)

PrimEdTeacher 1 day ago



• [#edchatie](#) What unique perspective would you bring to the role of principal?

peter_lydon 1 day ago



• [@johnmayo](#) Pedagogy of the Oppressed! [#edchatie](#)

emernowlan 1 day ago



• [@muirfoynes](#) agree, but P & DP are extremely tough and challenging jobs [#edchatie](#)

Tumedel 1 day ago



• [@fboss](#) [@emernowlan](#) [#edchatie](#) I think more opportunity to do so in ET schools as clean slate and legacy issues do not exist.

dhubhda 1 day ago



• [@CuffeL](#) Oh em gee dat iz just mbarasink. [#edchatie](#)

RonocNiderb 1 day ago



• The final official 10 minutes. Question: if you did become (are) a principal what would you like to achieve in the role? [#edchatie](#)

fboss 1 day ago



• What one change to principal's working conditions would make the role more attractive? [#edchatie](#)

muirfoynes 1 day ago



[@peter_lydon](#) [@emernowlan](#) [#edchatie](#) Would you like to attend a school where you were principle? (duck soup)

CuffeL 1 day ago



• [@fboss](#) [#edchatie](#) So much to choose from - how about, To create a 'telling school'.

peter_lydon 1 day ago



• [@muirfoynes](#) Cutting out unnecessary paperwork and form-filling? [#edchatie](#)

seomraranga 1 day ago



• [@fboss](#) [@emernowlan](#) [#edchatie](#) In my experience outside education always preferred to set up new department. Challenging but worth it.

dhubhda 1 day ago



• [@seomraranga](#) [#edchatie](#) All that comes from DES - need an A Post for that.

peter_lydon 1 day ago



• [@fboss](#) Develop a teaching staff that really work together. Push the boundaries on learner-centred education. Try new things! [#edchatie](#)

emernowlan 1 day ago



• [@CuffeL](#) [@peter_lydon](#) [@emernowlan](#) Think being principal would involve constantly reviewing job - hopefully NOT 2nd guessing [#edchatie](#)

fboss 1 day ago



• [@peter_lydon](#) I agree, and someone in DES creates new forms (like old one with another new question!) that have to be re-filled [#edchatie](#)

seomraranga 1 day ago



• [@peter_lydon](#) I don't know about "prefer," but certainly SHOULD. [#edchatie](#)

suzannelewis 1 day ago



• [@fboss](#) [#edchatie](#) The Unreflected Principalship Is Not Worth Living.

peter_lydon 1 day ago



[@fboss](#) I am for years. I'd like to think I made a difference. I'd like to be seen as fair and willing to embrace change. [#edchatie](#)

FoleyKev 1 day ago



• [@johnmayo](#) Being entrusted with kids education/school standing different to manufacturing parts/selling items for profit. [#edchatie](#)

muirfoynes 1 day ago



• Proper resources and funding. No fundraising required to address inadequate capitulation grant. [#edchatie](#)

dhubhda 1 day ago



• [@emernowlan](#) [@fboss](#) to be fair, that's what our Principal aims for. I'm lucky to work where I do. [#edchatie](#)

evelynoconnor 1 day ago



• [@emernowlan](#) Not just "try new things" - but also support them to fruition. Trust in staff to do similar too. [#edchatie](#)

fboss 1 day ago



• A principal should encourage teachers to be innovative, try out new things and never be afraid of the risk of failure [#edchatie](#)

seomraranga 1 day ago



• [@muirfoynes](#) Defo I think at the moment in Ireland it's a very unappreciated job [#edchatie](#) -Principal or DP

Tumedel 1 day ago



• Holistic view of education NOT just about Micra and Sigma scores .. developing the 'whole' child [#edchatie](#)

dhubhda 1 day ago



• Hi folks, [@fboss](#) what's the chat about tonite? [#edchatie](#) <http://t.co/ATzxwfb122>

LesLinks 1 day ago



• [#edchatie](#) I would like to compose a secondary school timetable and calendar by just asking the staff to teach what they cared about most.

150862 1 day ago



- [@peter_lydon](#) That's a key role of principal - but also hiring a person who fits in with and would work well with other staff [#edchatie](#)

seomraranga 1 day ago



- 2 official [#edchatie](#) mins left. Feel free to continue the discussion. Transcript out tomorrow on [@chirpstory](#) and <http://t.co/3UfM7qNZ8h>

fboss 1 day ago



- [@seomraranga](#) Yup A principle should give the staff a space to teach inspire, care and have compassion, not just a program plan [#edchatie](#).

CuffelL 1 day ago



- [@seomraranga](#) [#edchatie](#) always a challenge with 'creative' people - but yes, with an eye to professionalism also.

peter_lydon 1 day ago



- [@LesLinks](#) "Would you like to be a principal?" was tonight's [#edchatie](#) - nearly out of official time - but feel free to add.

fboss 1 day ago



- Right, am away to get a command on this to-do list. Have a good evening and thanks again [@fboss](#) [#edchatie](#)

PrimEdTeacher 1 day ago



- [#edchatie](#) I would employ teachers with a history of the right kind of failure

johnmayo 1 day ago



- I had very nice group of teachers at my presentation on EA's at IATSE saturday, was nice .. [#edchatie](#) <http://t.co/ATzxwfb122>

LesLinks 1 day ago



- Gnite all [#edchatie](#)

150862 1 day ago



-

[@johnmayo](#) Principals are hamstrung in a lot of ways biz folk aren't, e.g. Recruitment. Management usually is a team of ppl. [#edchatie](#) 1/2

[muirfoynes](#) 1 day ago



• [@fboss](#) Thanks, as ever, Fred. Sorry to miss first half! [#edchatie](#)

[emernowlan](#) 1 day ago



• [@johnmayo](#) [#edchatie](#) or employ teachers with History (and Geography)!!!

[peter_lydon](#) 1 day ago



• [@fboss](#) hmm big job, but influential one too.. set the tone of a school. [#edchatie](#) <http://t.co/ATzxwfb122>

[LesLinks](#) 1 day ago



• [@fboss](#) my final tweet. Teaching Principals get an allowance of 20€ per day. After Haddington it will be 11.80€. Or 1.40€ per hour [#edchatie](#)

[FoleyKev](#) 1 day ago



• [@fboss](#) A school that supports children, teachers and families and remains open to an exchange of ideas from all three [#edchatie](#)

[SusancMcCarthy](#) 1 day ago



• Thanks [@fboss](#) for organising tonight. Gotta go and pack a bag - bringing 30 over-excited kids to an adventure centre for 2 days! [#edchatie](#)

[seomraranga](#) 1 day ago



• [#edchatie](#) interesting chat tonight, thanks all!!

[Tumedel](#) 1 day ago



• [@johnmayo](#) And POR have been stopped, almost all responsibility lies on principal. Work not shared out as it much as it was b4 [#edchatie](#)

[muirfoynes](#) 1 day ago



• [@fboss](#) [#edchatie](#) Thanks Fred. Great chat. Keep Mr. Smiley - we need it these days!

[peter_lydon](#) 1 day ago



I would hire teachers who had a passion for their subjects, and quirky set of humour /creatives [#edchatie](#) <http://t.co/ATzxwfb122>

LesLinks 1 day ago



[#edchatie](#) g'Knight all - you're all heroes.

peter_lydon 1 day ago



[@seomraranga](#) [@fboss](#) Good luck with that! [#edchatie](#) Joys of June in an Irish primary school! Enjoy it.

muirfoynes 1 day ago



Thanks to [@fboss](#) & all participants for an interesting chat tonight. Off to fill in my Haddington Road ballot paper! Night all. [#edchatie](#)

muirfoynes 1 day ago



Thanks all for taking part in tonight's [#edchatie](#) discussion. Transcript out tomorrow and on the wiki over at <http://t.co/3UfM7qNZ8h>

fboss 1 day ago



A leader is best when ppl barely know he exists,when his work is done,his aim fulfilled, they will say:we did it ourselves-LaoTzu [#edchatie](#)

reginawit 1 day ago



Sorry missed alot of this [@fboss](#), looks like it was an interesting one.. will read transcript ;-D [#edchatie](#) <http://t.co/ATzxwfb122>

LesLinks 1 day ago



[@fboss](#) Thanks Fred [#edchatie](#)

SusancMcCarthy 1 day ago



[@johnmayo](#) ...of changing an school culture and attitude yourself, esp if faced with an unwilling/apathetic staff for example. [#edchatie](#)

muirfoynes 1 day ago



[@reginawit](#) [#edchatie](#) Best post tonight Regina, must copy.

soconfhaola 1 day ago

Previous 1 2 3



• Different views on Randomised Control Testing in education: <http://t.co/agkkS5A6nY> and <http://t.co/09YJmPYWMv> [#edchatie](#)

emernowlan 1 day ago



• [@johnmayo](#) That's great, but failing to see relevance of original Q, what improvement would you make to prin. conditions. Anyway... [#edchatie](#)

muirfoynes 1 day ago



• [@johnmayo](#) ... Good debating with you, and good night. No doubt we'll debate again at another fascinating [#edchatie](#)!

muirfoynes 1 day ago



• [@Cuffel](#) Yes, and if we can avoid being slaves to what philosopher Joe Dunne calls "the fat relentless ego" [#edchatie](#)

reginawit 1 day ago



• [@PrimEdTeacher](#) [@emervance](#) [@ffarry1](#) [@katzb21](#) Hey- thanks Ciara! And yourself too, of course:-) Missed [#edchatie](#) - just back from meeting.

m2thefizzle 1 day ago



• [@muirfoynes](#) Agreed!!! Must do [#edchatie](#) one of these weeks!

JojoHendro 1 day ago



• [@fboss](#) Thanks for a debate on a topic I feel so strongly about. We need teachers WANTING to be Leaders/Managers. Haddington is-bad [#edchatie](#)

FoleyKev 1 day ago



• [@FoleyKev](#) Thanks for taking part. It's one of the topic areas we don't get to discuss very much, so always glad when they come up [#edchatie](#)

fboss 1 day ago



• [@LesLinks](#) It definitely was. Thanks for taking part [#edchatie](#)

fboss 1 day ago



- [@GERARDREILLY4 @fboss](#) A cynical Principal. Now that's where I can't go as an optimist on the enniogram [#edchatie](#)

FoleyKev 1 day ago



- MT [@cybraryman1](#): To follow a chat you can use: Twubs, oneQube™ (formerly TweetChat), Hootsuite or TweetDeck <http://t.co/DwqgbZEqzSQ> [#edchatie](#)

donenda 17 hours ago

- [Content from Twitter](#)